[OFFICIAL]

**JOB DESCRIPTION**

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| **Job Title:** | Sergeant, Attack Response Policy |
| **Band:** | Police Sergeant |
| **Line Management:** | Inspector, Attack Response Policy |
| **Secondment Term:** | 2 years, extendable to 5 subject to annual review |
| **Vetting Level** | Security Clearance |
| **STRAP Required** | Yes |

**Job Summary**

Reporting to the Inspector responsible for Attack Response Policy, the post holder will form part of a small specialist unit responsible for supporting a coordinated and interoperable UK wide armed policing CT response. This role will include specific responsibility for supporting the ongoing development of doctrine, policy and plans in respect of the police response to terrorist threats. The successful applicant will have specific responsibilities as outlined below, and will be required to undertake a range of additional functions as directed within the unit.

The post holder will have the flexibility of being remotely based, although frequent travel to London and across the UK will be required (including occasional nights away from home).

The role contains an on-call element, to be performed by the role holder as part of a small cadre of personnel who provide this national function.

**Key Tasks**

The post holder will be required to do the following:

* Work in partnership with Ministry of Defence colleagues to support and develop activity under Operation Temperer.
* Work in partnership with police forces across the UK, including Ministry of Defence Police and the Civil Nuclear Constabulary, to develop and coordinate the Strategic Armed Policing Reserve (SAPR) capability.
* Working in partnership with the Home Office Homeland Security Group and emergency service colleagues in respect of national CT contingency planning (e.g. JESIP, MTA JOPs and Operation Plato).
* Working in partnership with MOD departments and units to develop and maintain effective CT Policing and military interoperability.
* Operational support to the National Police Coordination Centre (NPoCC) re mobilisation of armed assets.
* Other tasks and activity as required.

**Qualifications required**

Essential

* Full Driving Licence

Desirable

* Recent accreditation as an Authorised Firearms Officer
* Recognised training qualification (e.g. National Firearms Instructor and/or Level 4 Certificate in Education and Training)

**Knowledge Required:**

Essential

* Knowledge and understanding of Operation Temperer
* Knowledge and understanding of the Strategic Armed Policing Reserve (SAPR)
* Knowledge and understanding of Joint Emergency Service Interoperability Principles (JESIP) and the Marauding Terrorist Attack Joint Operating Principles (JOPs)
* Knowledge and understanding of the Operation Plato

Desirable

* Knowledge and understanding of Armed Policing Authorised Professional Practice
* Knowledge and understanding of National Police Firearms Training Curriculum
* Knowledge and understanding of the national Counter Terrorism Policing network

**Experience Required:**

Essential

* Experience of developing standard operating procedures, operational and contingency plans
* Experience of maintaining relationships with internal and/or external partners

Desirable

* Current or previous experience as an Authorised Firearms Officer
* Experience of developing training curriculum
* Experience of working within a CT context
* Experience of working with external agencies

**Competency Values Framework**

Cluster – Intelligent, creative and informed policing

* We analyse critically – Level 2

Cluster – Resolute, compassionate and committed

* We take ownership – Level 2

Cluster – Inclusive, enabling and visionary leadership

* We are collaborative – Level 2

Values

* Professionalism
* Integrity