[OFFICIAL]

**Diversity Monitoring Questionnaire**

The police service is an equal opportunities employer and is determined to ensure that:

* The workforce reflects the diverse society which it serves and that the working environment is free from any form of harassment, intimidation, bullying or victimisation.
* No job applicant or employee is treated more or less favourably on the grounds of gender, sexual orientation, age, marital status, race, colour, nationality, ethnic or national origins, creed, religion or disability.
* No job applicant or employee is disadvantaged by conditions or requirements, which cannot be justified by the requirements of the job.

The information on this form is for monitoring purposes only and will not be made available to those assessing your application. The information supplied will be treated in the strictest confidence and will not affect your job application in any way. Completion of this section of the application form is voluntary, but the information will help us ensure equality of opportunity. It will be detached from your application form on receipt.

**(Please double click on applicable box if applying on line)**

**Gender**

|  |  |
| --- | --- |
| Male | Female |

**Sexual Orientation**

|  |  |  |  |
| --- | --- | --- | --- |
| Bisexual | Gay / Lesbian | Heterosexual | Prefer not to say |

**Ethnic Origin**

|  |  |
| --- | --- |
| Any other Asian background | Mixed – any other mixed background |
| Any other Black background | Mixed – White & Asian |
| Any other group not specified | Mixed – White & Black Caribbean |
| Bangladeshi | Mixed – White & Black African |
| Black – Asian | Not stated / Prefer not to say |
| Black – African | Pakistani |
| Black – British | Turkish & Turkish Cypriot |
| Black – Caribbean | White – British |
| Chinese | White - Irish |
| Greek & Greek Cypriot | White - Other Indian |

**Religious belief/faith**

Choices should be limited to the main categories listed. You will have an opportunity to specify your denomination upon your employment.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Buddhist | Hindu | Muslim | None | Other |
| Christian | Jewish | Sikh | Prefer not to say | |

**Disability (See guidance notes)**

The Equalities Act 2010 makes it unlawful to discriminate against a disabled person in all areas of employment, including recruitment.

Do you have a disability you wish us to know about at this stage?

|  |  |  |
| --- | --- | --- |
| Yes | No | Prefer not to say |