[OFFICIAL]

**Counter Terrorism Policing Headquarters**

**National Armed Policing Coordination Office**

**CTSFO National Training Manager**

**Inspector**

**Police Inspector secondment: Two years**

**Location: Wakefield, West Yorkshire**

**Job Summary**

This role will manage a team of national firearms instructors (NFIs) responsible for the delivery of national Counter Terrorist Specialist Firearms Officers (CTSFOs) training. They will take direction from the CTSFO network Chief Firearms Instructor (CFI) and will report direct to the head of CTSFO Coordination & Development within NAPCO.

This post will be based at the West Yorkshire Police complex at Carr Gate, Wakefield, however the role requires frequent travel across the UK (including regular nights away from the Wakefield area). There may also be a requirement for occasional overseas travel.

The unit provide an on-call capability 24/7, and the post holder will be required to perform on-call duties as part of a rota.

It is essential the post holder has previous experience as a national firearms instructor and currently or previously operationally competent to the CTSFO role profile, **OR** chief firearms instructor or firearms training manager with previous experience of managing CTSFO related training. A full driving licence is also required.

**Vetting and STRAP**

This post requires access to the most sensitive intelligence material on a daily basis. Applicants must hold or be prepared to undergo National Security Vetting (NSV) Security Check (enhanced) (SC(e)) level before taking up the post; with a willingness to undergo Developed Vetting (DV) once in post, if required.

This post requires British nationality (some dual nationals may be ineligible) and an Enhanced Security Check (eSC)/Developed Vetting (DV)] clearance.

As the post holder will have access to very sensitive information, there are limitations on travelling to a small number of countries and we will undertake additional security checks as part of the recruitment process. Applications from candidates with close connections to certain countries may take considerably longer to process, or in some cases result in a withdrawal of an offer of employment. Further details will be provided at the conditional offer stage.

All appointments are subject to the post holder satisfying the highest levels of security clearance at the time of appointment and for the duration of the secondment agreement. Failure to achieve such clearance or removal of such clearance will result in termination of the secondment agreement and the post holder will be returned to their Home Force/Home Organisation. This does not affect your statutory right.

**Confidentiality Agreement**

Applicants should also be aware of the need to sign a confidentiality agreement on taking up the post.

**Additional Information**

Subject to agreement, accommodation may be provided in the West Yorkshire area.

Successful candidates may also be entitled to reasonable excess travel fares, this would be subject to prior consultation.

For police inspectors this will be a secondment for a period of 2 years, extendable to 5 years subject to annual reviews.

**Rest Days**

Specialist Operations has an expectation that officers will arrive into post with no more than 5 outstanding rest days as a maximum.

This opportunity is only open to substantive inspectors.

**Our Employee Commitments**

Counter Terrorism Policing aims to create an inclusive and welcoming atmosphere and culture and an environment where all our people feel a strong sense of belonging and are able to reach their full potential. Where any group or individual can be and feel respected, supported and valued to fully participate and contribute to our mission of “Working to keep people safe from Terrorism”.

Inclusion, diversity and equality is at the front and centre of our approach to make the composition of Counter Terrorism Policing more representative of the communities we serve. As Counter Terrorism is rooted in Local Policing, to tackle today’s complex policing challenges, applications from across all communities are therefore essential and encouraged. Counter Terrorism Policing as a network is committed to ensuring that disabled people and those with long-term health conditions have the opportunities to fulfil their potential and realise their aspirations’.

Counter Terrorism Policing is committed to creating an inclusive working environment. We welcome and encourage applications from candidates who are seeking flexible working arrangements, and including part time working or job share. In addition, this role has been reviewed following learning from work during the Covid pandemic and may be done in an agile manner. In the first instance, please contact the vacancy holder to discuss how such arrangements could be accommodated (where applicable).

**How to Apply**

For an application pack please contact [CTPHQ HR Recruitment](mailto:recruitment.ctphq@met.police.uk).

For further information regarding the role please contact Richard Thomas via [richard.thomas.armedpolicing@met.police.uk](mailto:richard.thomas.armedpolicing@met.police.uk).

Completed applications must be sent to [CTPHQ HR Recruitment](mailto:recruitment.ctphq@met.police.uk) by **17/01/2025**. Your application should include confirmation of support/approval for the secondment opportunity from your HR Department and ACPO team/Head of Department via email.

**Please note – MPS Staff/Officers must apply for this role via the internal vacancies page and not use the national application form.**